# Employee Satisfaction Survey

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As part of the business and team development program this is the first of our quarterly reviews of the business.

Your feedback is really appreciated and we need your answers to be an honest reflection of how you truly feel with our direction and leadership.

There is no right or wrong answer or opinion here so let it flow.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Question | (1)  Strongly Disagree | (2)  Disagree | (3)  Neutral | (4)  Agree | (5)  Strongly Agree |
| 1. I know what is expected of me at work |  |  |  |  |  |
| 2. I have the materials and equipment and opportunity to do my work right |  |  |  |  |  |
| 3. In my job, I have clearly defined goals |  |  |  |  |  |
| 4. I receive recognition or praise for good work |  |  |  |  |  |
| 5. My supervisor seems to care about me as a person |  |  |  |  |  |
| 6. My direct supervisor encourages my development |  |  |  |  |  |
| 7. At work, my opinions do seem to count |  |  |  |  |  |
| 8. The mission/purpose of the company is clearly and consistently communicated |  |  |  |  |  |
| 9. Senior managers visibly demonstrate a commitment to standards, quality and ethics |  |  |  |  |  |
| 10. My supervisor visibly demonstrate a commitment to standards, quality and ethics |  |  |  |  |  |
| 11. The Company does an excellent job of keeping me and my co-workers informed about matters affecting us at work |  |  |  |  |  |
| 12. Considering everything, I’m satisfied with my job |  |  |  |  |  |

Additional Comments:

Signature: