**Fair Work Commission -** [**https://www.fwc.gov.au/**](https://www.fwc.gov.au/)

The Fair Work Commission is Australia’s National Workplace Relations Tribunal

It is an independent body with power to carry out a range of functions including:

* Providing a safety net of minimum conditions, including minimum wages in awards.
* Facilitating good faith bargaining and making enterprise agreements
* Resolving a range of workplace disputes
* Regulation of industrial action

**Fair Work Ombudsman -** [**https://www.fairwork.gov.au/**](https://www.fairwork.gov.au/)

The Fair Work Ombudsman is an independent statutory office with the main role to:

* Promote harmonious, productive and cooperative workplace relations
* Ensure compliance with Australian workplace laws

They offering free information and advice about workplace rights and obligations and should be your first port of call to find out things like the following:

[Wages and penalty rates for employees](https://www.fairwork.gov.au/pay) – Use the FWA Pay Calculator to work out pay rates, penalties and allowances for your employees

[Employee Entitlements](https://www.fairwork.gov.au/employee-entitlements/national-employment-standards) - Find out information and rules on worker’s entitlements such as hours of work, how often they have to have a break etc.

[National Employment Standards (NES)](https://www.fairwork.gov.au/employee-entitlements/national-employment-standards) – read up on the 10 minimum employment entitlements that have to be provided to all employees in Australia.

[Pay slips & record-keeping](https://www.fairwork.gov.au/pay/pay-slips-and-record-keeping) - Find out about your legal record-keeping and pay slip obligations here

[FWA templates & guides](https://www.fairwork.gov.au/how-we-will-help/templates-and-guides) – Great resources that can help you in the workplace including:

* Record Keeping
* Rosters / Timesheet Templates
* Managing Performance
* Termination