Go to <http://www.kmart.com.au/jobs> to search for EXISTING JOBS.

Click “Show me all jobs” in the BLUE bar to search for a job. ALSO on this page you can click “[Expression of Interest - Kmart Australia Team Members](http://careers.kmart.com.au/caw/en/job/500724/expression-of-interest-kmart-australia-team-members)”

On this page you will first need to print and complete the application form (<http://www.kmart.com.au/wcsstore/Kmart/pdfs/KmartJobApplicationForm.pdf>)

On the expression on interest page click the “APPLY NOW” button.

You will need to scan and upload your application onto your computer. You may need help from your Employment Service Provider to do this.

You will need to upload your resume and application. Tailor your resume beforehand.

You may also be required to answer scenario based questions. Most of which are around how you would deal with a problem. Take your time with answering the questions.

**HERE ARE SOME TIPS;**

* Kmart employs on ATTITUDE not on skills; tailor the front page of your resume to reflect this.
* Generally, to be selected to work at Kmart you need to be able to work over a 7-day roster and be available during store hours.
* Refresh your application weekly to stay on “the top of the pile”.
* Check your emails daily as this is how you will be contacted.
* The following are needed to work at Kmart;
  + Physically able to do the job. There will be lots of walking and repetitive lifting involved.
  + Team player.
  + Reliable.
  + Customer focused and friendly.
  + Able to work with a diverse range of people.
  + Willing to work in ANY department.
  + Be professional.
  + Willing and able to accept additional shifts.
  + Be contactable by phone.
  + Can make good decisions quickly. Works well under pressure.

You will not be offered a job at Kmart unless you have photo ID and your birth certificate. If the names on these documents are different, you will need to provide the name change document (ie marriage certificate). Arrange for these documents immediately as you will miss out on vacancies if you do not already have them when a job becomes available.